

Bill S-211

Modern Slavery Act Statement for the Fiscal Year 2023

This statement is made pursuant to Canada’s Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff.

This statement outlines the approach and initiatives by Abatement Technologies Limited, to identify and address the risks of forced labour and child labour in its business operations and supply chains during the fiscal year commencing January 1<sup>st</sup>, 2023 and ending December 31<sup>st</sup>, 2023.

At Abatement Technologies Limited, our mission is to be leaders in clean air by creating safer environments, with a customer first approach at the heart of our organizational culture. We recognize our responsibility to respect and protect the human rights of all people who support and interconnect with our business. Abatement Technologies’ commitment to prevent and reduce the risk of forced and child labour applies to our entire organization, our business partners and our worldwide supply chain network. We expect our suppliers (as well as their suppliers, agents and labour) to uphold these same principles within their operations and adhere to applicable human rights and employment laws.

Our Structure

Abatement Technologies Limited, founded in 1988 and headquartered at 1481 Harber Court, Fort Erie, Ontario L2A 0G3 is a manufacturing and wholesale distribution entity with 10 additional operating locations across Canada in the following areas:

Hamilton, Ontario	Toronto, Ontario	Ottawa, Ontario	Montreal, Quebec
Moncton, New Brunswick	Halifax, Nova Scotia	St John’s, Newfoundland	Edmonton, Alberta
Calgary, Alberta	Vancouver, British Columbia		

Activities

Abatement Technologies is focused on the needs of our customers, by providing innovative and advanced indoor air quality solutions. Abatement also offers a wide range of solutions including air scrubbers, patient isolation systems, drying equipment, odour control, air purification, personal protective equipment and general merchandise supplying the Construction, Restoration, Health Care, and HVAC industries.

## Supply Chains

As a global leader in indoor air quality solutions, we source globally with integrity. Importing from approximately 212 manufacturers in 6 countries including Canada and the United States. Our suppliers play a key role in our initiatives. Abatement Technologies partners with suppliers who are committed to fighting against forced labour and child labour in supply chains.

## Our Policies and Due Diligence Process

- Abatement Technologies has a Supplier Code of Conduct that must be followed by all of its suppliers which calls out the importance of respecting human rights
- Abatement Technologies has an Employee Code of Conduct that must be followed by all of its employees
- Abatement Technologies conducted a risk assessment of its supply chain
- Abatement Technologies performed a supply chain mapping exercise
- Developed and implemented training and awareness materials on forced labour and child labour

## Assessing our Effectiveness

Abatement Technologies intends to continue to assess, refine and improve key performance indicators to measure our success in our commitment to fighting against forced labour and child labour in our supply chains.

We conduct ongoing screening of all suppliers, which allow a baseline to a supplier's risk profile and subsequently flag any activities that would violate our Supplier Code of Conduct. Using these methods along with monitoring procedures, policies and processes, no evidence of modern slavery – including forced labour or child labour have been identified in 2023 and thus has not been a basis to take remedial actions regarding such matters.